

The Japanese version is the authoritative version, and this English translation is intended for reference purposes only. Should any discrepancies or doubt arise between the two versions, the Japanese version will prevail.

Declaration on the Eradication of Harassment

Toyo University has established “The Toyo University Regulations for Prevention of Harassment” and “The Harassment Prevention Guideline” in order to prevent and eradicate any kind of harassment.

However, unfortunately, we still have some serious harassment-related problems.

Harassment violates human rights and impairs personal dignity, and it brings serious obstacles to the students’ right to learn and the rights to work of faculty members and staff. We will never tolerate harassment.

All individuals affiliated with Toyo University should deepen awareness and understanding of harassment and respect the rights of all individuals. We need to pay strong attention not to become perpetrators of harassment and each of us shall seek to build a suitable learning, working and education and research environment.

Therefore, Toyo University declares its determination to eradicate harassment through the code listed below:

- 1 . We regularly carry out training and share information on acts that could be harassment and make appropriate inspections in order to prevent harassment.
- 2 . We will establish the Harassment Consultation Office to enhance consultation and resolution of harassment issues and develop various practices to prevent harassment.
- 3 . We will disseminate our strong determination on the prevention of harassment, including this declaration, to raise awareness of harassment widely within and outside Toyo university.

July 23, 2018

Makio Takemura

President

Toyo University

Chairperson

Toyo University Campus Harassment Prevention Committee